

# Accountancy Permanent

## General

### Qualified

	Dublin €	Regional €
Financial Controller T/O >10m	80,000 - 120,000	75,000 - 85,000
Financial Controller T/O <10m	75,000 - 90,000	65,000 - 75,000
Finance Manager	65,000 - 85,000	55,000 - 75,000
Internal Audit Manager	70,000 - 85,000	60,000 - 75,000
Group Financial Accountant	55,000 - 70,000	55,000 - 65,000
Commercial Accountant	55,000 - 70,000	45,000 - 57,000
Management Accountant	50,000 - 65,000	45,000 - 55,000
Project Accountant	65,000 - 85,000	50,000 - 60,000
Cost Accountant	45,000 - 55,000	47,000 - 57,000
Financial Analyst	55,000 - 70,000	45,000 - 57,000
Systems Accountant	65,000 - 90,000	45,000 - 55,000
Internal Auditor	55,000 - 65,000	45,000 - 55,000
Financial Accountant	50,000 - 65,000	40,000 - 50,000
Newly Qualified Accountant	45,000 - 52,000	37,000 - 47,000
Credit Control Manager	45,000 - 65,000	45,000 - 55,000
Accounts Payable Manager	50,000 - 70,000	45,000 - 55,000
Payroll Manager	50,000 - 75,000	50,000 - 60,000

### Part-Qualified

	Dublin €	Regional €
Finalist	38,000 - 45,000	35,000 - 40,000
Part-Qualified Accountant (1-3 years' exp.)	35,000 - 42,000	28,000 - 35,000
Assistant Accountant	35,000 - 40,000	30,000 - 38,000
Bookkeeper	35,000 - 45,000	28,000 - 35,000
Accounts Assistant	32,000 - 35,000	26,000 - 32,000
Credit Controller	30,000 - 40,000	28,000 - 34,000
Payroll Administrator	30,000 - 40,000	30,000 - 37,000
Accounts Receivable	30,000 - 38,000	26,000 - 35,000
Accounts Payable	30,000 - 38,000	26,000 - 35,000

## Financial Services

### Qualified

	Dublin €	Regional €
Chief Financial Officer	160,000 - 250,000	95,000 - 130,000
Financial Controller	80,000 - 120,000	70,000 - 90,000
Finance Manager	70,000 - 85,000	57,000 - 73,000
Internal Audit Manager	70,000 - 85,000	65,000 - 75,000
Internal Auditor	50,000 - 65,000	45,000 - 57,000
Financial Reporting Manager	65,000 - 80,000	55,000 - 65,000
Financial Reporting Accountant	50,000 - 65,000	45,000 - 55,000
Project Accountant	55,000 - 75,000	40,000 - 50,000
Treasury Accountant	50,000 - 70,000	40,000 - 50,000
Senior Financial Analyst	65,000 - 80,000	60,000 - 70,000
Financial Analyst	50,000 - 65,000	50,000 - 60,000
Senior Financial Accountant	60,000 - 75,000	50,000 - 65,000
Financial Accountant	50,000 - 60,000	40,000 - 50,000
Management Accountant	50,000 - 65,000	45,000 - 55,000
Newly Qualified Accountant	45,000 - 52,000	37,000 - 45,000

### Part-Qualified

	Dublin €	Regional €
Finalist	38,000 - 45,000	35,000 - 42,000
Assistant Accountant	35,000 - 40,000	32,000 - 37,000
Accounts Assistant	30,000 - 35,000	28,000 - 34,000
Accounts Payable Administrator	30,000 - 40,000	25,000 - 32,000
Accounts Receivable Administrator	30,000 - 40,000	25,000 - 32,000
Credit Controller	30,000 - 40,000	30,000 - 35,000
Graduate	25,000 - 30,000	17,000 - 24,000

## Public Practice

### Public Practice & Audit

	Dublin €	Regional €
Partner	110,000 - 180,000	100,000 - 130,000
Director	90,000 - 140,000	80,000 - 100,000
Senior Manager	75,000 - 90,000	60,000 - 75,000
Manager	57,000 - 80,000	50,000 - 65,000
Assistant Manager	50,000 - 60,000	42,000 - 60,000
Senior / Associate	40,000 - 55,000	30,000 - 35,000
Semi-Senior / Finalist	30,000 - 40,000	25,000 - 30,000
Junior	25,000 - 30,000	19,000 - 25,000
Trainee / Graduate	20,000 - 25,000	17,000 - 19,000

## Taxation

### Public Practice

	Dublin €	Regional €
Partner	110,000 - 180,000	100,000 - 130,000
Director	90,000 - 140,000	80,000 - 100,000
Senior Manager	70,000 - 90,000	55,000 - 65,000
Manager	60,000 - 75,000	50,000 - 60,000
Assistant Manager	55,000 - 65,000	45,000 - 55,000
Senior / Associate	45,000 - 55,000	35,000 - 45,000
Semi-Senior / Finalist	30,000 - 40,000	25,000 - 30,000
Junior	20,000 - 30,000	19,000 - 24,000

## Industry & Financial Services

	Dublin €	Regional €
Head of Tax	110,000 - 180,000	100,000 - 130,000
Tax Senior Manager / Director	90,000 - 140,000	70,000 - 100,000
Tax Manager	60,000 - 80,000	45,000 - 55,000
Tax Accountant	45,000 - 60,000	40,000 - 50,000
Tax Assistant	30,000 - 45,000	35,000 - 45,000