

Banking Permanent

Investment Banking / Corporate Banking / Investment Management (Institutional)

Front Office

	Dublin €	Regional €
Senior Trader	85,000 - 140,000	80,000 - 100,000
Trader	45,000 - 90,000	40,000 - 70,000
Trade Execution Manager	70,000 - 95,000	50,000 - 80,000
Trade Execution Dealer	50,000 - 70,000	30,000 - 40,000
Senior Portfolio Manager	95,000 - 145,000	75,000 - 100,000
Portfolio Manager	70,000 - 95,000	50,000 - 80,000
Senior Product Specialist	70,000 - 95,000	50,000 - 80,000
Product Specialist	45,000 - 70,000	35,000 - 55,000
Communications Specialist	48,000 - 70,000	45,000 - 65,000
Investment Manager	90,000 - 115,000	80,000 - 100,000
Senior Investment Analyst	75,000 - 95,000	35,000 - 55,000
Investment Analyst	45,000 - 75,000	35,000 - 65,000
Equity Analyst (3+ years' exp.)	45,000 - 65,000	30,000 - 35,000
Equity Analyst (0-3 years' exp.)	30,000 - 40,000	22,000 - 32,000
Credit Analyst (3+ years' exp.)	40,000 - 65,000	30,000 - 45,000
Credit Analyst (0-3 years' exp.)	30,000 - 40,000	25,000 - 32,000
Fixed Income Analyst (3+ years' exp.)	40,000 - 65,000	35,000 - 50,000
Fixed Income Analyst (0-3 years' exp.)	30,000 - 40,000	35,000 - 50,000
Research Analyst (3+ years' exp.)	40,000 - 65,000	32,000 - 50,000
Research Analyst (0-3 years' exp.)	30,000 - 40,000	26,000 - 32,000

Middle Office

	Dublin €	Regional €
Head of Middle Office	90,000 - 135,000	85,000 - 120,000
Middle Office Manager	55,000 - 75,000	55,000 - 70,000
Middle Office Analyst	35,000 - 55,000	28,000 - 45,000
Corporate Actions Manager	55,000 - 65,000	35,000 - 50,000
Corporation Actions Specialist	35,000 - 55,000	30,000 - 40,000
Pricing Manager	45,000 - 65,000	40,000 - 55,000
Pricing / Market Data Specialist	32,000 - 45,000	30,000 - 40,000
Trade Support Manager	50,000 - 70,000	35,000 - 45,000
Trade Support Specialist	40,000 - 50,000	28,000 - 35,000
Custody Manager	55,000 - 95,000	50,000 - 70,000
Custody Administrator	26,000 - 38,000	25,000 - 32,000

Private Banking

	Dublin €	Regional €
Portfolio / Wealth Manager	65,000 - 85,000	50,000 - 60,000
Assistant Portfolio Manager	45,000 - 65,000	35,000 - 55,000
Client Service Executive	30,000 - 45,000	28,000 - 35,000

Back Office

	Dublin €	Regional €
Cash Management Manager	45,000 - 65,000	35,000 - 50,000
Senior Cash Management	35,000 - 45,000	25,000 - 35,000
Cash Management Administrator	26,000 - 35,000	23,000 - 30,000
Settlements Manager	45,000 - 65,000	35,000 - 55,000
Senior Settlements Administrator	35,000 - 45,000	25,000 - 35,000
Settlements Administrator	26,000 - 35,000	22,000 - 32,000
Reconciliations Manager	45,000 - 65,000	35,000 - 50,000
Senior Reconciliations Administrator	35,000 - 45,000	28,000 - 36,000
Reconciliations Administrator	26,000 - 40,000	25,000 - 32,000
Payments Manager	45,000 - 65,000	35,000 - 50,000
Senior Payments Specialist	35,000 - 45,000	25,000 - 35,000
Payments Specialist	26,000 - 35,000	25,000 - 32,000

Retail / Commercial / Private Banking

Retail Banking

	Dublin €	Regional €
Branch Manager	60,000 - 90,000	50,000 - 70,000
Retail Banking Team Leader	35,000 - 45,000	30,000 - 40,000
Senior Financial Advisor	50,000 - 60,000	40,000 - 50,000
Financial Advisor	38,000 - 50,000	30,000 - 40,000
Customer Service Executive	26,000 - 35,000	20,000 - 30,000

Lending Operations

	Dublin €	Regional €
Operations Manager	55,000 - 95,000	50,000 - 75,000
Restructuring Manager	55,000 - 95,000	50,000 - 75,000
Credit Portfolio Manager (5+ years' exp.)	55,000 - 95,000	50,000 - 75,000
Credit Portfolio Manager (0-5 years' exp.)	45,000 - 60,000	30,000 - 40,000
Credit Analyst (5+ years' exp.)	45,000 - 60,000	35,000 - 50,000
Credit Analyst (0-5 years' exp.)	30,000 - 45,000	25,000 - 35,000
Lending Arrears Team Leader	40,000 - 50,000	30,000 - 40,000
Lending Arrears Specialist	32,000 - 38,000	25,000 - 30,000
Collections Officer	30,000 - 40,000	25,000 - 30,000
Customer Service Executive	26,000 - 35,000	20,000 - 30,000

Treasury

	Dublin €	Regional €
Treasury Manager	65,000 - 90,000	50,000 - 70,000
Treasury Supervisor / Team Lead	50,000 - 65,000	45,000 - 55,000
Senior Treasury Analyst	35,000 - 45,000	30,000 - 40,000
Treasury Analyst	30,000 - 40,000	25,000 - 35,000
Treasury / Settlements Administrator	26,000 - 40,000	25,000 - 35,000
Payments Specialist	26,000 - 35,000	20,000 - 30,000

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