Funds Services

Fund Administration

Fund Accounting		
	Dublin €	Regional €
Head of Fund Account VP - Director	ting 110,000 - 170,000 1	100,000 - 140,000
Senior Manager Fund Accounting (VP)	80,000 - 110,000	70,000 - 90,000
Manager Fund Accoun	nting	
(3-5 years) (AVP)	65,000 - 80,000	55,000 - 70,000
Fund Accounting Assi Manager (0-3 years)		45,000 - 55,000
Fund Accounting Sup Team Leader	ervisor / 45,000 - 55,000	35,000 - 45,000
Senior Fund Accounta (2+ years' exp)	int 35,000 - 45,000	30,000 - 40,000
Fund Accountant (1 year's exp.)	30,000 - 35,000	26,000 - 35,000
Fund Administrator	26,000 - 35,000	24,000 - 30,000

Investor Services / Transfer Agency		
	Dublin €	Regional €
Head of Transfer A VP - Director	gency 110,000 - 180,000 1	100,000 - 140,000
Transfer Agency M (VP)	anager 75,000 - 110,000	70,000 - 90,000
Transfer Agency As	ssistant	
Manager (AVP)	50,000 - 75,000	45,000 - 65,000
Senior Transfer Ag Administrator	ency 35,000 - 50,000	30,000 - 45,000
Transfer Agency Administrator	26,000 - 35,000	24,000 - 30,000

Trustee		
	Dublin€	Regional €
Head of Trustee VP - Director	100,000 - 160,000	95,000 - 115,000
Trustee Senior Manage (VP)	75,000 - 110,000	60,000 - 95,000
Trustee Manager (AVP	50,000 - 75,000	50,000 - 60,000
Senior Trustee Officer	35,000 - 50,000	30,000 - 40,000
Trustee Administrator	26,000 - 35,000	24,000 - 30,000

Corporate Actions / Fricing	
	Dublin #

	Dublin €	Regional €
Manager	45,000 - 65,000	45,000 - 60,000
Senior Administrator	35,000 - 50,000	30,000 - 40,000
Market Data / Corpora Administrator	te Actions 26,000 - 40,000	24,000 - 35,000
Pricing Specialist (3-5 years)	35,000 - 50,000	30,000 - 40,000
Pricing Specialist (0-3 years)	26,000 - 35,000	24,000 - 35,000

Custody

	Dublin€	Regional €
Head of Custody VP - Director 1	05 000 - 160 000	95.000 - 125.000
Custody Senior Manag	,	20,000 120,000
(VP)	75,000 - 110,000	60,000 - 100,000
Custody Manager (AVP	55,000 - 75,000	45,000 - 60,000
Custody Supervisor	40,000 - 55,000	30,000 - 40,000
Senior Custody		
Administrator	30,000 - 40,000	26,000 - 35,000
Custody Administrator	26,000 - 35,000	24,000 - 30,000

Client Services

	Dublin €	Regional €
Senior Manager (VP)	75,000 - 135,000	63,000 - 94,000
Manager (AVP)	55,000 - 75,000	52,000 - 63,000
Assistant Manager / Supervisor	40,000 - 55,000	31,000 - 42,000
Client Services Administrator	26,000 - 40,000	24,000 - 35,000