Information Technology

	Dublin €	Regional €	Dublin Daily €	Regional Daily €
Chief Technical Officer (CTO)	120,000 - 200,000	110,000 - 180,000	600 - 850	575 - 750
Chief Operations Officer (COO)	110,000 - 160,000	100,000 - 140,000	600 - 850	550 - 750
Chief Information Officer (CIO)	100,000 - 240,000	110,000 - 180,000	600 - 850	550 - 750
Chief Data Officer (CDO)	100,000 - 200,000	90,000 - 130,000	550 - 650	500 - 600
Chief Information Security Officer (CISO)	90,000 - 130,000	85,000 - 120,000	550 - 650	500 - 600
IT Director / Head of IT	85,000 - 125,000	85,000 - 120,000	600 - 700	550 - 650
IT Manager	75,000 - 90,000	70,000 - 80,000	450 - 700	420 - 625
Enterprise Systems Architect	90,000 - 110,000	85,000 - 100,000	650 - 750	600 - 700

Software Development

	Dublin €	Regional €	Dublin Daily €	Regional Daily €
Software Engineering / Development Manager	90,000 - 110,000	80,000 - 100,000	500 - 650	475 - 650
Technical Architect	80,000 - 95,000	75,000 - 85,000	500 - 650	500 - 600
Senior Engineer / Technical Team Lead (All Development Languages)	75,000 - 85,000	70,000 - 80,000	450 - 575	400 - 550
Front End / UI Developer	55,000 - 75,000	50,000 - 70,000	350 - 480	350 - 450
C / C++ Developer	50,000 - 75,000	45,000 - 70,000	400 - 470	400 - 450
Mid Level .NET / C# Engineer	48,000 - 65,000	45,000 - 60,000	350 - 450	325 - 425
Mid Level JEE Developer	48,000 - 65,000	45,000 - 60,000	350 - 450	325 - 425
Mid Level Python Developer	48,000 - 65,000	45,000 - 60,000	380 - 500	350 - 500
Cloud / Microservices Software Engineer	55,000 - 68,000	50,000 - 65,000	370 - 500	350 - 450
Android / iOS Developer	48,000 - 65,000	45,000 - 60,000	380 - 500	375 - 475
Ruby on Rails Developer	48,000 - 65,000	45,000 - 60,000	360 - 500	360 - 500
PHP Developer	48,000 - 65,000	45,000 - 60,000	350 - 475	350 - 475
Scala Developer	55,000 - 70,000	50,000 - 65,000	400 - 500	400 - 450
SharePoint Developer	50,000 - 70,000	45,000 - 60,000	450 - 600	400 - 575
Release / Configuration Engineer	50,000 - 70,000	40,000 - 65,000	350 - 500	300 - 450
Embedded Software Engineer (C / C++)	45,000 - 70,000	40,000 - 65,000	350 - 500	325 - 450
Software Technical Writer	38,000 - 55,000	35,000 - 50,000	250 - 425	250 - 400

Creative / Design

	Dublin €	Regional €	Dublin Daily €	Regional Daily €
Art Director	75,000 - 95,000	70,000 - 85,000	450 - 550	400 - 500
Creative Manager	55,000 - 70,000	50,000 - 60,000	400 - 550	350 - 500
UX / Usability Designer	50,000 - 75,000	45,000 - 65,000	350 - 500	350 - 500
Multimedia / Graphic / Web Designer	32,000 - 55,000	25,000 - 45,000	200 - 350	225 - 350
Games Designer	40,000 - 60,000	35,000 - 55,000	350 - 450	350 - 450
Games Artist	35,000 - 55,000	30,000 - 50,000	250 - 400	250 - 400

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Security / IT Audit

	Dublin €	Regional €	Dublin Daily €	Regional Daily €
IT Security Consultant	50,000 - 75,000	45,000 - 70,000	400 - 550	400 - 500
IT Auditor	45,000 - 70,000	40,000 - 65,000	350 - 500	325 - 450
IT Compliance Specialist	40,000 - 65,000	35,000 - 60,000	350 - 500	350 - 500
Network Security Architect	75,000 - 95,000	70,000 - 90,000	400 - 600	350 - 550
Infosec / Security Operations Engineer	35,000 - 60,000	30,000 - 55,000	350 - 450	350 - 450
Software Application Security Specialist	55,000 - 75,000	50,000 - 70,000	350 - 450	300 - 400
IT Forensics / eDiscovery Consultant	40,000 - 70,000	35,000 - 65,000	450 - 550	450 - 550

System Analysis

	Dublin €	Regional €	Dublin Daily €	Regional Daily €
Business Advisory Consultant	45,000 - 90,000	40,000 - 85,000	500 - 800	500 - 700
Business Process Analyst / Consultant	50,000 - 75,000	45,000 - 70,000	350 - 550	300 - 500
Business Solutions Architect	70,000 - 95,000	65,000 - 90,000	500 - 700	450 - 665
QA / Test Manager	65,000 - 80,000	60,000 - 75,000	350 - 600	300 - 550
QA / Test Lead	60,000 - 70,000	55,000 - 65,000	300 - 500	300 - 450
Software Test / QA Engineer	40,000 - 55,000	35,000 - 50,000	250 - 400	250 - 400
QA Automation Engineer	45,000 - 65,000	40,000 - 60,000	300 - 500	300 - 515

Data Analytics / Data Engineering

	Dublin €	Regional €	Dublin Daily €	Regional Daily €
Data Engineer	55,000 - 80,000	50,000 - 75,000	400 - 600	400 - 500
Data Scientist / Data Analytics Consultant	55,000 - 85,000	50,000 - 80,000	400 - 600	400 - 550
Machine Learning Software Engineer	55,000 - 85,000	50,000 - 80,000	400 - 550	350 - 450
Data Architect / Lead Datawarehousing Consultant	75,000 - 95,000	70,000 - 90,000	n/a	n.a
Business Intelligence Analyst	50,000 - 75,000	45,000 - 70,000	400 - 550	350 - 450
Database Developer (Oracle / SQL Server)	45,000 - 60,000	40,000 - 55,000	400 - 550	400 - 500
Database Administrator (Oracle, SQL Server, Sybase)	50,000 - 75,000	45,000 - 70,000	350 - 500	300 - 450

IT / Project Management

	Dublin €	Regional €	Dublin Daily €	Regional Daily €
Programme Manager	85,000 - 105,000	80,000 - 100,000	500 - 750	450 - 650
Senior Project Manager	75,000 - 85,000	70,000 - 80,000	500 - 700	450 - 650
Project Manager	65,000 - 75,000	60,000 - 70,000	400 - 550	350 - 515
Software Product Manager	65,000 - 85,000	60,000 - 80,000	500 - 600	475 - 600
PMO Coordinator / Project Administrator	40,000 - 55,000	35,000 - 50,000	200 - 300	200 - 300

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Support / Administration

	Dublin €	Regional €	Dublin Daily €	Regional Daily €
DevOPs / Platform Engineer	50,000 - 75,000	45,000 - 70,000	450 - 550	450 - 525
Cloud Infrastructure Architect	80,000 - 100,000	75,000 - 95,000	500 - 750	500 - 650
Unix / Linux Systems Administrator	45,000 - 65,000	40,000 - 60,000	300 - 450	300 - 400
IT Systems Engineer	65,000 - 75,000	60,000 - 70,000	300 - 450	300 - 400
IT Systems Administrator	45,000 - 70,000	40,000 - 65,000	250 - 400	250 - 375
Network Engineer	45,000 - 70,000	40,000 - 65,000	300 - 500	300 - 450
Help Desk Support	28,000 - 35,000	25,000 - 32,000	150 - 250	150 - 250
Application Support Consultant	40,000 - 65,000	35,000 - 60,000	250 - 350	200 - 300
Service Delivery Manager	55,000 - 75,000	50,000 - 70,000	450 - 600	400 - 570
Storage / SAN Engineer	55,000 - 75,000	50,000 - 70,000	300 - 450	300 - 450
Service Desk / Helpdesk Lead	50,000 - 65,000	45,000 - 60,000	250 - 300	250 - 300

ERP Consultancy / Specialist Roles

	Dublin €	Regional €	Dublin Daily €	Regional Daily €
SAP Consultant (Functional / Technical)	60,000 - 80,000	55,000 - 75,000	550 - 750	500 - 675
SAP Enterprise Architect	80,000 - 100,000	75,000 - 95,000	600 - 800	550 - 750
Oracle E-Business (Functional / Technical)	60,000 - 80,000	55,000 - 75,000	550 - 750	500 - 700
MS Dynamics Consultant	50,000 - 70,000	45,000 - 65,000	500 - 650	500 - 650
MS Navision Consultant	50,000 - 70,000	45,000 - 65,000	500 - 650	500 - 650

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Contact Hugh McCarthy on h.mccarthy@brightwater.ie