

Science & Pharmaceutical

Quality & Validation

	Dublin €	Regional €
Quality Director	120,000 - 180,000	120,000 - 150,000
Quality Manager	65,000 - 85,000	65,000 - 80,000
QA Supervisor	60,000 - 75,000	55,000 - 65,000
QA Specialist	45,000 - 65,000	45,000 - 60,000
QA Technician	35,000 - 50,000	30,000 - 40,000
QC Supervisor	60,000 - 70,000	55,000 - 65,000
QC Specialist	60,000 - 70,000	45,000 - 55,000
QC Analyst	45,000 - 60,000	35,000 - 40,000
Quality Systems Manager	60,000 - 85,000	60,000 - 70,000
Quality Engineer (3+ years' exp.)	50,000 - 65,000	55,000 - 60,000
Validation Manager	70,000 - 100,000	70,000 - 85,000
Validation Engineer (3+ years' exp.)	55,000 - 70,000	55,000 - 65,000
Validation Engineer (1-3 years' exp.)	45,000 - 55,000	40,000 - 50,000

Research & Development

	Dublin €	Regional €
R&D Director	90,000 - 180,000	90,000 - 120,000
R&D Manager	60,000 - 80,000	65,000 - 80,000
R&D Engineer	40,000 - 65,000	45,000 - 60,000
Process Chemist (3+ years' exp.)	40,000 - 55,000	40,000 - 50,000
Process Chemist (1-3 years' exp.)	35,000 - 45,000	30,000 - 35,000
Development Chemist (3+ years' exp.)	40,000 - 60,000	40,000 - 50,000
Development Chemist (1-3 years' exp.)	30,000 - 40,000	30,000 - 35,000

Regulatory

	Dublin €	Regional €
Regulatory Affairs Manager	75,000 - 110,000	65,000 - 80,000
Senior Regulatory Affairs Officer	70,000 - 90,000	45,000 - 80,000
Regulatory Affairs Officer	60,000 - 70,000	35,000 - 45,000
Qualified Person (QP)	70,000 - 110,000	75,000 - 85,000

Analytical

	Dublin €	Regional €
Laboratory Manager	50,000 - 70,000	55,000 - 65,000
Laboratory Analyst (3-5 years')	35,000 - 50,000	35,000 - 45,000
Laboratory Analyst (1-3 years')	30,000 - 45,000	30,000 - 40,000
Formulation Manager	70,000 - 95,000	70,000 - 90,000

Clinical

	Dublin €	Regional €
Clinical Operations Manager	65,000 - 90,000	65,000 - 85,000
Clinical Research Officer	50,000 - 65,000	35,000 - 50,000
Clinical Data Manager	35,000 - 50,000	35,000 - 40,000

Contact Andrew Rowley on a.rowley@brightwater.ie