

Supply Chain & Logistics

SUPPLY CHAIN	Dublin €	Regional €
Supply Chain Director	100,000 - 180,000	80,000 - 120,000
Supply Chain Manager	80,000 - 110,000	60,000 - 80,000
Supply Chain Specialist	55,000 - 75,000	55,000 - 70,000
Supply Chain Analyst	45,000 - 60,000	40,000 - 50,000
Head of Procurement	85,000 - 140,000	80,000 - 100,000
Procurement / Purchasing Manager	70,000 - 90,000	65,000 - 85,000
Procurement / Purchasing Specialist	55,000 - 75,000	55,000 - 70,000
Buying Manager	65,000 - 75,000	60,000 - 70,000
Senior Buyer	55,000 - 70,000	50,000 - 65,000
Buyer	45,000 - 60,000	42,000 - 55,000
Purchasing Manager	40,000 - 55,000	38,000 - 50,000
Purchasing Specialist	35,000 - 45,000	32,000 - 40,000
Commodity / Category Manager	60,000 - 75,000	50,000 - 70,000
Vendor Manager	50,000 - 68,000	48,000 - 65,000
Materials Manager	55,000 - 70,000	50,000 - 65,000
Inventory Manager	50,000 - 65,000	50,000 - 65,000
Inventory Analyst	35,000 - 45,000	35,000 - 45,000
Planning Manager	65,000 - 85,000	55,000 - 70,000
Master Scheduler	48,000 - 65,000	45,000 - 60,000
Demand / Supply Planner	50,000 - 65,000	45,000 - 50,000
Production Planner	45,000 - 60,000	40,000 - 52,000
Buyer / Planner	50,000 - 60,000	45,000 - 55,000

LOGISTICS	Dublin €	Regional €
Director of Operations	90,000 - 125,000	85,000 - 110,000
Plant / Operations Manager	75,000 - 110,000	70,000 - 85,000
Logistics Manager	60,000 - 75,000	50,000 - 70,000
Logistics Coordinator	55,000 - 70,000	35,000 - 40,000
Warehouse Manager	45,000 - 70,000	45,000 - 60,000
Warehouse Supervisor	38,000 - 50,000	35,000 - 45,000
Stock Control Manager	36,000 - 48,000	35,000 - 45,000
Inventory Controller	32,000 - 45,000	32,000 - 45,000
Transport / Distribution Manager	50,000 - 75,000	45,000 - 60,000
Transport Supervisor	40,000 - 50,000	38,000 - 46,000
Shipping Manager	60,000 - 75,000	60,000 - 75,000
Freight Forwarding (Road / Rail / Ocean / Air)	35,000 - 48,000	32,000 - 40,000
Freight Specialist	40,000 - 55,000	38,000 - 50,000

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There have been modest pay increases across supply chain & logistics (4-6%). Organisations are being cautious about pay increases and hiring of new staff due to Brexit. They have taken on temporary & contract staff to cope with the increased workload rather than commit to a permanent hire. However those with customs experience will be in demand as there is a limited pool of resources so they will be able to command a premium remuneration package.

Organisations in this sector have been more prepared than most for the impact of Brexit. They have had to try and implement processes and procedures to help them adapt. Customs & Excise will be extremely busy once "red lines" are re-established. Companies have to access new supply lines and buyers with global procurement experience will be in huge demand. Employers are trying to upskill their staff in relation to modern customs policies and procedures by both implementing internal training programmes and sending their employees on external training courses.

The larger companies are able to offer a more comprehensive benefits package including healthcare, pensions and bonuses. Again, those employees with customs experience and language skills are able to command higher salaries but as employers try and retain staff, counter-offers are on the rise here. Flexible working is a limited option due to hours required and time differences involved in the supply chain sector. Remote working can be an option and smaller companies are trying to offer this as a nod to a better work life balance. Culture too is a huge factor for potential new hires when making a move. Supply chain professionals are looking for sustainability, global products with expertise in global supply chain practices and companies who have solid future-proof plans against the chaos of Brexit.

For more information, contact Marc Bentley on m.bentley@brightwater.ie

