

Brightwater

Flexible Hiring Solutions



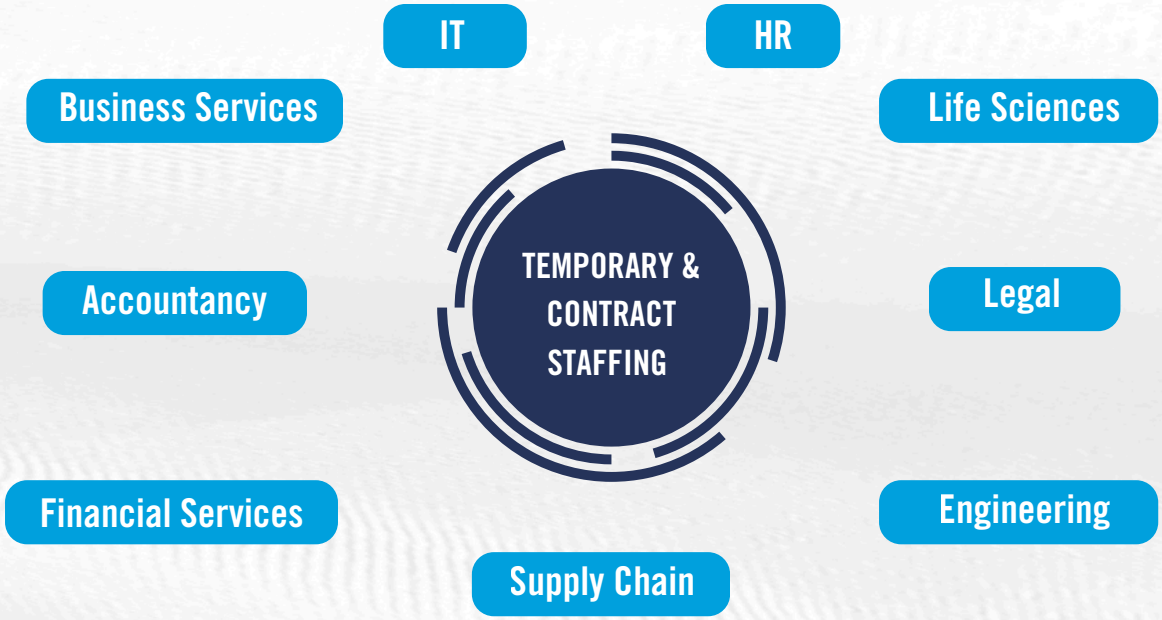
FLEXIBLE HIRING SOLUTIONS

Brightwater is a niche recruitment consultancy placing professionals across Ireland for over 25 years. We understand the many challenges that our clients face in an ever-changing recruitment landscape and we have constantly evolved and innovated in order to continuously deliver tailored recruitment solutions to suit their needs.

Whether your requirement is for short or long term contracts, resulting from organisational change, increased workloads, cover for key roles during maternity leave, annual leave or on-going projects, Brightwater's Flexible Hiring Solutions has you covered. We deliver stand alone contractors, interim professionals or volume contracting teams at all levels.

Brightwater
Flexible Hiring Solutions

OUR SPECIALIST DISCIPLINES FOR TEMPORARY, CONTRACT & INTERIM MANAGEMENT STAFFING INCLUDE:



WE MANAGE THE ENTIRE RECRUITMENT PROCESS

BRIEF

We discuss the role's requirements and ask the right questions to correctly gauge the resources and person you need.

RESOURCE

We will give you an overview of the talent available for your needs and what their rates are.

SHORTLIST

We tap into our extensive network of active and passive candidates and always qualify them to ensure we send only the best people your way.

INTERVIEW

We will respond quickly to whatever you may need to ask and work with both client and candidate to ensure a smooth communication process.

OFFER

We work closely with you to ensure rates offered are competitive & in line with today's competitive talent pool.

POST PLACEMENT

We provide a comprehensive payroll service. We also provide online timesheet services to our clients and candidates.

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HOW WE CAN HELP

Whether planning for your organisation's future growth or dealing with unexpected staffing issues, hiring staff on a temporary or contract basis can enable employers to quickly scale their workforce depending on requirements.

- Faster Hiring Times: Taking on a temporary or contract resource alleviates pressure and allows for continuity of service.
- Flexibility: If you are uncertain about business requirements, recruiting on a contract or temporary basis can provide you with the flexibility and resources you need without any permanent commitment.
- Adding Value To Your Business: We provide access to a specialist temporary & contract talent pool with specialist skillsets who will hit the ground running.
- RPO / Project Management: We can recruit small or volume teams for short to long term projects depending on business requirements.
- Immediate Cover Solutions: We can provide temporary and contract staff to cover any requirements across our disciplines at short notice.
- Payroll Process / Facility: Our skilled payroll team and our investments in technology enable us to deliver a highly efficient payroll and invoicing service to our clients. We also provide an online timesheet service to our clients and candidates, allowing hours to be recorded and approved from any device in any location. Payment can be made in different ways including:
  - *Temporary Staff: For any PAYE workers, Brightwater takes care of all payrolling needs. Included in the rate given will be candidate rate, PRSI, all holiday pay and margins.*
  - *Contractors: For contract workers, we will ensure that they are set up as a limited company with all the required insurances in place. You will simply receive an invoice for days worked.*
  - *Fixed Term Contractors: If you wish to hire a candidate directly, our Flexible Hiring Solutions team can facilitate a monthly fee option which offers greater flexibility.*